ICMTISH 2026

INTERNATIONAL CONFERENCE OF MANAGEMENT, TECHNOLOGY, ISLAMIC FINANCE, SOCIAL SCIENCE & HUMANITIES

ABSTRACT BOOK

Innovate, Transform, Inspire:
Advancing Knowledge for a Sustainable Future

11 – 12 November 2026

RAIA Hotel, Alor Setar, Kedah, Malaysia

Hybrid – Physical & Online



Organised by

NIBS
CONSULTATION AND SERVICES

ABSTRACT BOOK

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Chairman's Foreword

Assalamualaikum warahmatullahi wabarakatuh and warmest greetings.

It is my great pleasure to welcome you to ICMTISH 2026, the International Conference of Management, Technology, Islamic Finance, Social Science & Humanities, held from 11 to 12 November 2026 at the RAIA Hotel, Alor Setar, Kedah.

This year's theme, "Innovate, Transform, Inspire: Advancing Knowledge for a Sustainable Future", reflects a simple conviction: that knowledge is most valuable when it is put to work for society. Across management, technology, Islamic finance, the social sciences and the humanities, researchers and practitioners are confronting questions that no single discipline can answer alone. ICMTISH was conceived as a place where those disciplines can meet.

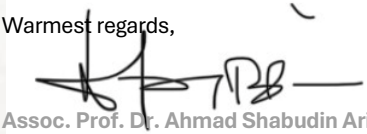
This abstract book brings together the contributions of our keynote speakers and presenters, who join us both in person and online from a range of institutions and countries. Each abstract represents months of careful work, and I thank every author for choosing to share it with this community.

I extend my sincere appreciation to the keynote speakers, the academic reviewers whose rigour has upheld the quality of the programme, the organising committee for their dedication, and our partners and sponsors for their support. I also thank our participants, whose questions and conversations will make these two days worthwhile.

It is my hope that ICMTISH 2026 will spark new collaborations, sharpen ideas, and inspire work that contributes to a sustainable future for all.

Thank you, and I wish you a fruitful conference.

Warmest regards,



Assoc. Prof. Dr. Ahmad Shabudin Ariffin

Conference Chairman, ICMTISH 2026



About ICMTISH

ICMTISH 2026 is an international, multidisciplinary academic conference organised by NIBS Consultation and Services. It provides a platform for academics, researchers, industry practitioners, policymakers and students to present research, exchange ideas and build networks across management, technology, Islamic finance, social science and humanities.

The conference is delivered in a hybrid format, allowing participants to join in person at the RAIA Hotel in Alor Setar or online, so that geography does not limit participation.

Objectives

- To provide a forum for the dissemination of current research and good practice across the conference disciplines.
- To encourage interdisciplinary dialogue and cross-sector collaboration.
- To support early-career researchers and graduate students through presentation and feedback opportunities.
- To connect scholarship with real-world practice in support of sustainable development.
- To create pathways for quality papers to be developed for publication.

Who Should Attend

- Academics and researchers
- Postgraduate students
- Industry and professional practitioners
- Policymakers and regulators
- Islamic finance and business professionals

About the Organiser

NIBS Consultation and Services is a training and consultancy organisation based in Sungai Petani, Kedah. NIBS Consultation and Services is a training and consultancy organisation based in Sungai Petani, Kedah, Malaysia. Its areas of work include professional training, management systems and ISO-related consultancy, human resource development, safety and health, auditing, and academic and postgraduate programme support.

Conference at a Glance

Conference	ICMTISH 2026
Dates	11–12 November 2026
Venue	RAIA Hotel, Alor Setar, Kedah, Malaysia
Mode	Hybrid – Physical & Online
Keynote speakers	9
Paper presentations	12 physical & 6 online
Language	*English and Bahasa Malaysia*

Conference Theme

"Innovate, Transform, Inspire: Advancing Knowledge for a Sustainable Future"

Societies and organisations today are shaped by rapid technological change, evolving financial systems, shifting social expectations and pressing environmental concerns. The theme of ICMTISH 2026 invites participants to respond to this landscape with ideas that are creative, purposeful and grounded in sound scholarship.

Advancing knowledge for a sustainable future means more than producing research; it means asking how that research improves decisions, strengthens institutions and benefits communities, now and for generations to come.



Conference Tracks

Track 1: Management & Business

Organisational behaviour, leadership, human resource management, entrepreneurship, marketing, operations, supply chain, strategy, corporate governance and sustainability management.

TOPICS

- Leadership, organisational behaviour and human resource management
- Entrepreneurship, digital marketing and business innovation
- Corporate governance, risk management and sustainable business

Track 2: Technology & Digital Innovation

Artificial intelligence, data analytics, digital transformation, information systems, cybersecurity, Internet of Things, smart technologies and technology adoption.

TOPICS

- Artificial intelligence, data analytics and digital transformation
- Cybersecurity, information systems and technology adoption
- Internet of Things, smart systems and digital innovation

Track 3: Islamic Finance & Economics

Islamic banking, takaful, sukuk, Islamic capital markets, zakat, waqf and Islamic social finance, fintech in Islamic finance, halal industry and Shariah governance.

TOPICS

- Islamic banking, takaful and sukuk
- Zakat, waqf and Islamic social finance
- Shariah governance, halal industry and Islamic fintech

Track 4: Social Science

Education, psychology, sociology, communication and media studies, public policy, community development, law and social wellbeing.

TOPICS

- Education, psychology and lifelong learning
- Communication, public policy and community development
- Social wellbeing, inclusion and contemporary social issues

Track 5: Humanities

Language and literature, history, culture and heritage, philosophy, Islamic studies, arts and religion in contemporary society.

TOPICS

- Language, literature and cultural identity
- History, heritage and preservation
- Philosophy, Islamic studies and contemporary humanities

Track 6: Sustainability & Interdisciplinary Studies

Sustainable development, ESG, green economy, climate and environment, and research that crosses the boundaries of the tracks above.

TOPICS

- Sustainable development, ESG and green economy
- Climate, environmental governance and resilience
- Interdisciplinary research for sustainable communities

Keynote Speakers Overview

ICMTISH 2026 features nine keynote speakers whose expertise spans the conference tracks. Their abstracts appear on the following pages in order of appearance in the programme.

No.	Speaker	Affiliation / Country	Session
1	*Professor. Dr. Anas Tajudin*	*Vice President (Academic), Twintech International University College of Technology, Malaysia*	*Keynote Speaker 1*
2	*Professor Dr. Premkumar*	***President of Malaysia University of Science and Technology (MUST)***	*Keynote Speaker 2*
3	*Professor Dr. Jalal Deen Careemdeen*	*Open University of Sri Lanka*	*Keynote Speaker 3*
4	*Associate Professor Dr. Joned Ceilendra Saksana*	*Ganesha, Indonesia*	*Keynote Speaker 4*
5	*Associate Professor Dr. Hairul Azlan Annuar*	*International Islamic University Malaysia*	*Keynote Speaker 5*
6	*Dr. Dewi Puspaningtyas Faeni*	***Universitas Dirgantara Marsekal Suryadarma (UNSURYA),Indonesia***	*Keynote Speaker 6*
7	*Dr. Walusimbi Yunus*	*Islamic University, Uganda*	*Keynote Speaker 7*
8	*Dr. Heldy Ramadhan Putra*	*UIN Raden Mas Said Surakarta, Indonesia*	*Keynote Speaker 8*
9	*Dr. Nazreena Mohammed Yasin*	***Universiti Tun Hussein Onn Malaysia (UTHM)***	*Keynote Speaker 9*

Keynote 1



Speaker	*Professor Dr. Anas Tajudin*
Affiliation	*Vice- President of Twintech International Univercity College of Technology*
Session	*Keynote 1*

KEYNOTE 1 — SPEAKER PROFILE

A seasoned academic leader, senior management professional, and business development practitioner with over 22 years of experience in higher education and nearly six years of industry experience across the corporate and financial services sectors. Brings a strong combination of strategic leadership, institutional administration, business acumen, and academic expertise, with a proven professional foundation in academic management, programme development, curriculum innovation, and quality assurance. Well-versed in aligning institutional priorities with educational excellence, organisational effectiveness, and industry expectations.

Extensive experience in academic leadership and administration, encompassing strategic planning, budget management, programme development, accreditation, curriculum design, and the implementation of outcome-based education frameworks. Demonstrates broad expertise in undergraduate and postgraduate teaching across more than eight business and management subjects, alongside active involvement in research, scholarly activities, student development, academic advising, and career planning. Combines strategic oversight with practical operational knowledge to support academic quality, institutional development, and effective educational delivery, while drawing on industry experience to strengthen the relevance of management education and professional practice.

Holds a PhD in Human Resources Management from Sultan Idris Education University, Malaysia (2015), a Master of Business Administration from Universiti Utara Malaysia (2005), and a Bachelor of Economics (Applied Economics) from the University of Malaya (2002). Professional credentials include HRDCorp Trainer, Certified Peer Reviewer through Elsevier Researcher Academy, Chartered Member of the Chartered Institute of Logistics and Transport Malaysia (CILT Malaysia), Member of the Malaysian Institute of Management, and Associate Qualification in Islamic Finance from the Islamic Banking and Finance Institute Malaysia (IBFIM). This multidisciplinary academic background and portfolio of professional affiliations underpin a commitment to leadership excellence, continuous professional development, evidence-based decision-making, and the advancement of management education and organisational performance.

Keynote 2



Speaker	*Professor Dr. Premkumar*
Affiliation	*President of Malaysia University of Science and Technology (MUST)*
Session	*Keynote 2*
Track	*To be confirmed*

KEYNOTE 2 — SPEAKER PROFILE

*Professor Dr. Premkumar is an accomplished visionary leader and **President of Malaysia University of Science and Technology (MUST)** since 2017. Leveraging over two decades in senior executive roles, including 12 years at Intel Technology managing global supply chains in Santa Clara, US, and Penang, he expanded MUST's market presence, diversified offerings, and implemented innovative strategies.*

Holding a PhD in Supply Chain Management and a Masterclass in Balanced Scorecard from Harvard, his interests span sustainable supply chains, AI in healthcare, ESG, and university performance metrics. He is often sought for keynote speeches and recently delivered one at Stanford University in November 2025, sharing real-world examples of companies integrating sustainability, circular economy models, and renewable energy to enhance supply chain resilience.

Keynote 3



Speaker	*Professor Dr. Jalal Deen Careemdeen*
Affiliation	*The Open University of Sri Lanka*
Session	*Keynote 3*

KEYNOTE 3 — SPEAKER PROFILE

*Professor Dr. Jalal Deen Careemdeen is a **Professor of Sociology of Education** at the Faculty of Education, The Open University of Sri Lanka, with over **17 years of experience** in teaching, research, and teacher education.*

He holds a PhD from the National University of Malaysia (UKM), where he received the Graduate on Time Award and Best Publication Award. His research focuses on educational well-being, socio-educational participation, equity in learning, teacher development, and digital education, with publications in internationally indexed journals including WoS, Scopus, and ERA. He has also authored books and numerous research papers and actively supervises PhD and MPhil students internationally.

Prof. Careemdeen has extensive international academic experience, having delivered keynote addresses, invited talks, and research presentations at conferences across Malaysia, Indonesia, China, and Sri Lanka, including major international academic forums. His collaborations extend across universities in Malaysia, Indonesia, and Pakistan, while his involvement in Commonwealth of Learning (COL) projects has contributed to ICT integration, digital education leadership, curriculum development, and teacher education.

He also serves as an overseas doctoral examiner and contributes to education policy and reform through academic and national media engagements. His academic profiles include Scopus Author ID: 57256869800 and ORCID: 0000-0002-4414-5389.

Keynote 4



Speaker	*Associate Professor Dr. Joned Ceilendra Saksana*
Affiliation	*Ganesha, Indonesia*
Session	*Keynote 4*

KEYNOTE 4 — SPEAKER PROFILE

Associate Professor Dr. Joned Ceilendra Saksana is an academic, management practitioner, education consultant, and cross-sector collaboration leader with extensive experience spanning higher education, organisational management, professional services, and educational development. Dr Joned currently as a ***Director Research and Development of CV Edunesia****. Consultan education coperation of new enrollment student and His also acting as Supervisory board of PT SSP for BNSP Certification, he contributes to the development of strategic partnerships and institutional collaborations, strengthening engagement between higher education institutions, professional organisations, industry, and other stakeholders.*

With a multidisciplinary academic and professional background, Dr. Joned brings valuable expertise in management, institutional development,

strategic cooperation, education consulting, and organisational collaboration. His professional work focuses on translating academic knowledge into practical initiatives, developing sustainable partnerships, and facilitating cross-sector engagement. His experience and leadership make him a valuable contributor to academic forums, professional development initiatives, and international collaboration in management and education.

Keynote 5



Speaker	*Associate Professor Dr. Hairul Azlan Annuar*
Affiliation	*IIUM, Malaysia*
Session	*Keynote 5*

KEYNOTE 5 — SPEAKER PROFILE

*Dr. Hairul became an Academician at **IIUM in 2000**. Prior to that, he was working in the Accounting and Finance section of international companies in the IT and plantation sectors. He completed his **PhD in Corporate Governance in 2009** and was promoted to **Associate Professor in 2014**. At the Kulliyyah level, he has served as the Head of Internationalization and the Academic Quality Liaison Officer, each for a period of 2 years. He was also a member of the University-level Agropreneurs Incubator Project sponsored by Bank Islam Malaysia Berhad.*

*Dr. Hairul has published extensively, especially in the area of **Corporate Governance**, in reputable journals including the Journal of Contemporary Accounting and Economics, Journal of Intellectual Capital, Journal of Accounting in Emerging Economies, Journal of Accounting and Organizational Change and Managerial Auditing Journal. He was awarded the Outstanding*

Contributor Journal Articles Indexed in SCOPUS and WOS, International Islamic University Malaysia for the year 2016, the Highly Commended Award from Emerald for the article Corporate Governance Effect on Firms' Performance – Evidence from the UAE in 2018, and several best paper awards at international conferences.

He has received various research and project grants from Government agencies such as the Ministry of Higher Education and Kuala Lumpur City Hall (DBKL), and from the private sector including the Malaysian Rail Link (owner of ECRL), Bank Islam and CIMB Bank, as well as from the university.

Keynote 6



Speaker	*Dr. Dewi Puspaningtyas Faeni*
Affiliation	***Universitas Dirgantara Marsekal Suryadarma (UNSURYA), Indonesia***
Session	*Keynote 6*
Track	*To be confirmed*

KEYNOTE 6 — SPEAKER PROFILE

*Dr. Dewi Puspaningtyas Faeni, B.Sc., MBA. is a senior academic and management scholar at **Universitas Dirgantara Marsekal Suryadarma (UNSURYA), Jakarta**, where she holds the academic rank of **Lektor Kepala**. She earned her Doctorate in Human Resource Management from Universitas Padjadjaran, together with a Master's and Bachelor's degree in Human Resource Management from the University of Maryland.*

Her expertise spans human resource management, strategic management, organizational behaviour, leadership, organizational change, business management, corporate governance, training and development, and digital transformation. She is also a certified LAMEMBA and BNSP assessor, an ISO assessor, and an anti-corruption facilitator trained by the KPK.

Dr. Dewi has an extensive teaching and research portfolio covering subjects such as Strategic Human Resource Development, Organizational Behaviour and Leadership, Management Change, Strategic Management, Business

Research Methodology, Professional Ethics and Good Corporate Governance, and Business Intelligence. Her research interests include Green HRM, sustainability, leadership, employee performance, digital transformation, organizational culture, training and development, SMEs, corporate governance, and management information systems. She has produced numerous scholarly publications and teaching materials, and is active in professional and academic organizations including the Association of Indonesian Lecturers, LAMEMBA Assessors Association, BNSP Assessors Association, ISO Assessors Association, and the Human Resource Management Association.

Keynote 7



Speaker	*Dr. Walusimbi Yunus*
Affiliation	*Islamic University in Uganda*
Session	*Keynote 7*

KEYNOTE 7 — SPEAKER PROFILE

*Dr. Walusimbi Yunus is currently a **Lecturer in the Department of Public Administration and Dean of the Faculty** at Islamic University in Uganda. In his academic capacity, he teaches a range of courses in Management and Human Resource Management, drawing on his extensive academic and professional experience in these fields.*

He is also actively involved in supervising undergraduate and postgraduate diploma research projects, providing academic guidance and research support to students.

*A qualified teacher and management scholar with extensive teaching experience in management and related disciplines, Dr. Walusimbi previously served as a **Human Resource Officer**, gaining substantial practical experience in human resource management and organisational practices. He has also served as a part-time lecturer at Makerere University Centre for Continuing Education, particularly under the Centre for Extra-Mural Studies (CEEMS).*

*He holds a **PhD in Management from Universiti Sultan Azlan Shah, Perak, Malaysia**, which has further strengthened his academic expertise and professional competence in management, leadership, and organisational studies.*

Keynote 8



Speaker	***Dr. Heldy Ramadhan Putra***
Affiliation	*UIN Raden Mas Said Surakarta, Indonesia*
Session	*Keynote 8*
Track	*To be confirmed*

KEYNOTE 8 — SPEAKER PROFILE

*Dr. Heldy Ramadhan Putra is a dedicated academic and experienced higher education professional specialising in **Islamic Education Management**, with a strong academic foundation in educational leadership, strategic management, curriculum development, research methodology, and scholarly writing. His professional interests encompass the advancement of Islamic education, institutional effectiveness, academic quality assurance, and the development of innovative educational practices that respond to contemporary challenges in higher education. He is committed to integrating sound management principles with Islamic educational values to promote effective leadership, ethical governance, and sustainable institutional development.*

Throughout his academic career, Dr. Heldy has accumulated extensive experience in teaching, academic administration, and institutional leadership

within higher education institutions. His responsibilities have included serving as a lecturer, leading academic programmes, and managing academic departments, contributing to programme implementation, curriculum enhancement, academic coordination, and the continuous improvement of educational delivery. His experience in academic leadership reflects a comprehensive understanding of the operational and strategic dimensions of higher education, including the importance of effective planning, institutional collaboration, academic staff development, and student-centred learning. Through these roles, he contributes to fostering an academic environment that encourages intellectual growth, professional development, and the pursuit of educational excellence.

In addition to his teaching and administrative responsibilities, Dr. Heldy is actively involved in research and scholarly publication, particularly through his contributions to academic journal management and peer review. He has served as a ***Managing Editor and Reviewer for several SINTA-indexed academic journals****, supporting the dissemination of research findings and the maintenance of scholarly publication standards. These roles reflect his engagement with academic publishing, manuscript evaluation, editorial processes, and the promotion of research quality and integrity. His involvement in scholarly communication also demonstrates a commitment to strengthening the research culture within higher education and facilitating the exchange of knowledge among academics and researchers.*

Dr. Heldy remains committed to advancing the quality and relevance of higher education through effective teaching, rigorous research, meaningful scholarly publications, and responsible academic leadership. He values integrity, innovation, collaboration, and continuous professional development as essential foundations for institutional progress and academic excellence. Through his combined experience in Islamic Education Management, academic administration, curriculum development, and scholarly publishing, he seeks to contribute to the development of capable educational leaders, the strengthening of higher education institutions, and the advancement of knowledge that benefits academic communities and society at large.

Keynote 9



Speaker	*Dr. Nazreena Mohammed Yasin*
Affiliation	*Universiti Tun Hussein Onn Malaysia (UTHM), Malaysia*
Session	*Keynote 9*
Track	*To be confirmed*

KEYNOTE 9 — SPEAKER PROFILE

*Senior Lecturer in the **Department of Social Sciences, Centre for General Studies and Co-Curricular, Universiti Tun Hussein Onn Malaysia (UTHM)**, specialising in Electronic Government (E-Government). She holds a PhD, Master's degree, and Bachelor's Degree in Political Science from the International Islamic University Malaysia (IIUM).*

*Involved in higher education and teaching since 2013, bringing **more than 13 years of academic experience** across several higher education institutions in Malaysia, including International Islamic University Malaysia (IIUM), Limkokwing University, Universiti Tunku Abdul Rahman (UTAR), Universiti Tun Abdul Razak (UNIRAZAK), Tunku Abdul Rahman University of Management and Technology (TAR UMT), Raffles College, and Consist College. Her teaching encompasses Social Sciences, Political Science, ethics and*

civilisation, Malaysian Studies, and Women's Empowerment, contributing to an interdisciplinary and contemporary approach to teaching and learning.

Her academic and research interests include digital government, social media, government websites, integrity and anti-corruption, political and social issues, and contemporary developments in Malaysian society. Her work reflects an interest in understanding the relationship between technology, governance, society, and political development, particularly in the context of Malaysia.
Beyond teaching and research, Dr. Nazreena is actively involved in knowledge sharing and public engagement, contributing her academic perspectives through media articles and interviews on current issues — reflecting her commitment to making academic knowledge accessible and relevant to wider society.

In recognition of her commitment to teaching, she was a recipient of the ***Teaching Excellence Award from Universiti Tunku Abdul Rahman (UTAR) in 2022*** *for her innovative and engaging pedagogical approaches.*

With her academic background in Political Science, extensive teaching experience, and active engagement in contemporary issues, Dr. Nazreena continues to contribute to education, research, and public knowledge sharing, particularly in areas related to governance, technology, society, integrity, and political and social development.

Presenter Overview

The following eighteen papers were accepted for presentation after review. Abstracts are grouped by track and presented as submitted by the authors.

No.	Paper title	Presenter(s)	Track	Mode
1	Technology Integration and Smart Farming Adoption in the Malaysian Livestock Industry: Drivers, Challenges, and Performance Outcomes	Nor Izham Subri	Technology	Physical
2	A Concept of Islamic Ethics, Leadership, and Integrity as Drivers of Organizational Trust in Malaysian Non-Profit Organizations: The Moderating Role of Governance Structure	Khairil Anuar Khairudin	Management	Physical
3	An Overview of Organizational Learning Continuity as a Proposed Condition for Sustaining Organizational Transformation	Mohd Harris bin Zahari	Management	Physical

No.	Paper title	Presenter(s)	Track	Mode
4	Undergraduate students' acceptance of mobile learning in Malaysian universities	Nurul Farihin Mhd Nasir	Management	Physical
5	An analysis of UTAUT and UTAUT2 with location as a moderator variable on the education sector in Malaysia	Nurul Farihin Mhd Nasir	Management	Physical
6	Model Asnaf Kepada Asnaf: Pembangunan Ekosistem Bakat Halal Melalui Keusahawanan Sosial Dan Pembangunan Kompetensi Belia Asnaf Sebagai Penyelia Halal	Wan Dhaiyudeen Helmi	Humanities	Physical
7	Understanding Sustainability-Oriented Organizational Citizenship Behavior: A Qualitative Study of Managers and Employees in Qatar	Associate Professor Dr. Hamid Mahmood Gelaidan	Management	Physical

No.	Paper title	Presenter(s)	Track	Mode
8	From Digitalization to Circularity: How Transparency and Agility Enable Circular Supply Chains in Qatari SMEs	Associate Professor Dr. Abdullah Kaid Al-Swidi	Management	Physical
9	The Impact of Generative Artificial Intelligence On The Effectiveness Of Green Supply Chains Dynamic Capabilities as a Mediating Variable	Mohanad Qurnfuleh	Management	Physical
10	An Overview of Supply Chain Integration Concept: A Case Study in the Malaysian Construction Industry	Muhamad Norsyafiq Muhamad Nazri	Management	Physical
11	IoT-Enabled Contractual Governance and Supply Chain Performance in the Malaysian Beef Industry: The Moderating Role of Environmental Uncertainty	Iskandar Hussein Mohamed Hussein	Social Science	Physical
No.	**Paper title**	**Presenter(s)**	**Track**	**Mode**

No.	Paper title	Presenter(s)	Track	Mode
12	Halal Supply Chain Management in Tourism: A Systematic Review and Bibliometric Analysis of Sustainable Innovation Frontiers	Prof. Dr.rer.nat. Ir. Wahyudi Widyatmoko Parnadi	Management	Online
13	Bibliometric and Systematic Literature Review of Job Performance Research: Trends, Themes, and Future Directions	Rafiuddin	Management	Online
14	Business as an Integrated Pathway to Sustainable Development and Self-Reliance in Afghanistan	Shabir Ghafari	Social Science	Online
15	Building Public Trust in AI-Enabled Digital Government: A Policy Analysis of Malaysia's Emerging Digital Governance Framework	Dr. Nazreena Mohammed Yasin	Social Science	Online

No.	Paper title	Presenter(s)	Track	Mode
16	Limitasi Penggunaan AI Dalam Pembelajaran di IPT Malaysia: Peranan Pelajar	Associate Prof. Dr. Zainur Rijal Abdul Razak	Social Science	Online
17	Islamic Religiosity and Faith-Based Concern in Online Financial Scam Awareness: Evidence from Malaysian School Teachers	Dr. Mohd Fodli Hamzah	Social Science	Online
18	The Impact of Work Environment on Aging Workers' Productivity in Malaysia: A Conceptual Paper	Nik Azlina Nik Abdullah	Management	Online
19	Warehouse Management as a Strategic Mechanism for Ensuring Halal Supply Chain Integrity: A Comprehensive Systematic Literature Review	Mohammad Hasbullah Bin Shaik Ismail	Management	Online

No.	Paper title	Presenter(s)	Track	Mode
20	From Polytechnic Learning to Employability Confidence: A Value-Based Conceptual Framework for Malaysian Students	Tengku Aroal Hawa Delaila Tengku Ahmad	Management	Online

Paper 1

Technology Integration and Smart Farming Adoption in the Malaysian Livestock Industry: Drivers, Challenges, and Performance Outcomes

Author(s)	Aizat Md Sin, M. *, Shabudin Ariffin, A, & Subri, N. I. B
Affiliation(s)	*Faculty of Muamalat, Management, and Technology, Universiti Islam Antarabangsa Tuanku Syed Sirajuddin (UniSIRAJ), Perlis, Malaysia.*
Presenter	Nor Izham Subri
Track	Technology
Mode	Physical
Session	Presenter 1
Paper ID	ICMTISH-P01

ABSTRACT

The integration of digital technologies has become increasingly important in transforming the livestock industry by improving productivity, sustainability, and operational efficiency. However, the adoption of smart farming technologies within the Malaysian livestock sector remains relatively limited due to various technological, financial, infrastructural, and institutional constraints. This conceptual paper examines the drivers, challenges, and performance outcomes of technology integration and smart farming adoption in the Malaysian livestock industry. The study adopts an integrative conceptual approach, synthesizing evidence from empirical studies, systematic literature reviews, bibliometric analyses, and technology adoption theories to develop a comprehensive understanding of the factors influencing smart farming implementation. The analysis identifies advanced technologies, including the Internet of Things (IoT), artificial intelligence, machine learning, blockchain, sensor-based monitoring, and 5G communication systems, as important drivers of improved livestock productivity, resource efficiency, animal health management, and

environmental sustainability. Nevertheless, widespread adoption remains constrained by high investment costs, inadequate digital infrastructure, limited connectivity in rural areas, insufficient digital literacy, technical challenges, and resistance to technological change. The findings further emphasize the importance of supportive government policies, stakeholder collaboration, financial assistance, technical training, and farmer-centered technology design in facilitating successful digital transformation. This study contributes to the growing body of knowledge on smart farming by presenting an integrated perspective on technology adoption within the Malaysian livestock industry. The findings provide policymakers, researchers, technology developers, and industry practitioners with useful insights to strengthen sustainable livestock production, improve food security, and enhance the long-term competitiveness of the Malaysian livestock sector.

PAPER 1 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Smart Farming, Technology Integration, Livestock Industry, Digital Agriculture, Sustainable Production*
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Paper 2

A Concept of Islamic Ethics, Leadership, and Integrity as Drivers of Organizational Trust in Malaysian Non-Profit Organizations: The Moderating Role of Governance Structure

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Track	Management
Mode	Physical
Session	Presenter 2
Paper ID	ICMTISH-P02

ABSTRACT

Organizational trust is an increasingly critical construct in determining the performance, legitimacy, and sustainability of non-profit organizations (NPOs). In the Malaysian context, where Islamic values permeate civic and organizational life, the manner in which Islamic ethics, leadership quality, and personal integrity interact to produce institutional trust remains theoretically underdeveloped. This conceptual paper proposes a moderated framework in which Islamic ethics, leadership, and integrity function as independent variables that influence organizational trust as the dependent variable, with governance structure operating as a moderating variable. Grounded in the theoretical foundations of Organizational Justice Theory, Social Exchange Theory, Agency Theory, and Stewardship Theory, the paper synthesizes existing literature through an integrative review to identify the psychological, structural, and ethical mechanisms through which trust is produced in Malaysian NPO settings. The proposed model positions the dimensions of Amanah (trustworthiness), 'Adl (justice), Ihsan (benevolence), and Shura

(consultation) as core ethical drivers. Governance structure—classified along a mechanistic-to-organic continuum—is theorized to moderate these relationships by either amplifying or constraining the trust-building potential of each independent variable.

PAPER 2 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Islamic ethics; organizational trust; leadership; integrity; governance structure; non-profit organizations*
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Paper 3

An Overview of Organizational Learning Continuity as a Proposed Condition for Sustaining Organizational Transformation

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Track	Management
Mode	Physical
Session	Presenter 3
Paper ID	ICMTISH-P03

ABSTRACT

Organizational transformations may meet implementation objectives even as the learning required to sustain transformed practices becomes difficult for later organizational actors to retrieve and interpret. Personnel movement, loss of contextual meaning, and process transfer can weaken access to transformation-related learning even when formal systems remain. Existing research explains how organizational learning is generated, institutionalized, retained, reconstructed, transferred, and forgotten. However, these streams do not converge on a common analytical focus on whether transformation-related learning remains contextually usable amid post-implementation

disruption. This paper proposes Organizational Learning Continuity (OLC) as an organizational-level socio-cognitive condition that reflects the extent to which transformation-related learning remains retrievable, contextually interpretable, and usable by later actors. Holder dependence, contextual degradation, and post-transfer fragmentation are identified as recurring, potentially overlapping forms through which continuity may weaken. OLC is positioned as a focused, integrative lens that distinguishes the continuity of transformation-related learning from the sustainability of transformed practices.

PAPER 3 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Organizational Learning Continuity; Organizational Transformation; Transformation Sustainability; Organizational Learning; Organizational Memory*
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Paper 4

Undergraduate students' acceptance of mobile learning in Malaysian universities

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Track	Management
Mode	Physical
Session	Presenter 4
Paper ID	ICMTISH-P04

ABSTRACT

The increasing integration of mobile technologies in higher education has transformed teaching and learning by providing students with greater flexibility, accessibility, and opportunities for collaborative learning. Despite the widespread availability of mobile learning (m-learning) applications in Malaysian universities, the level of acceptance among undergraduate students remains inconsistent, highlighting the need to examine the factors influencing their intention to adopt these technologies. This study aims to investigate undergraduate students' acceptance of mobile learning in Malaysian universities by applying the Unified Theory of Acceptance and Use of Technology (UTAUT) as the underlying theoretical framework. Specifically, the study examines the influence of performance expectancy, effort

expectancy, social influence, and facilitating conditions on students' behavioral intention to use mobile learning applications. The model also includes moderating variables such as age, gender, experience, and voluntariness of use. This study contributes to the existing body of knowledge by extending the application of the UTAUT model within the Malaysian higher education context. The future research are expected to provide practical implications for university administrators, educators, policymakers, and mobile learning developers in designing effective digital learning strategies that enhance student engagement and promote sustainable technology adoption.

PAPER 4 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Mobile Learning, Undergraduate Students, Technology Acceptance, Unified Theory of Acceptance and Use of Technology (UTAUT)*
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Paper 5

An analysis of UTAUT and UTAUT2 with location as a moderator variable on the education sector in Malaysia

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Track	Management
Mode	Physical
Session	Presenter 5
Paper ID	ICMTISH-P05

ABSTRACT

The education sector in Malaysia has undergone rapid digital transformation, with schools and higher education institutions increasingly relying on learning management systems, mobile applications, and online platforms to deliver instruction. While technology acceptance theories such as the Unified Theory of Acceptance and Use of Technology (UTAUT) and its extension, UTAUT2, have been widely applied to explain users' behavioral intention and use behavior, comparatively little attention has been paid to how geographic location, particularly the urban-rural divide, moderates these relationships within the Malaysian education context. This conceptual paper examines and compares the UTAUT and UTAUT2 frameworks, and proposes location as an additional moderating variable alongside the established moderators of age, gender, experience, and voluntariness of use. Drawing on recent studies of

digital divide, infrastructure disparity, and technology adoption among Malaysian students and educators, this paper argues that performance expectancy, effort expectancy, social influence, facilitating conditions, hedonic motivation, price value, and habit may operate differently for learners situated in urban centres compared with those in rural and semi-rural areas. The paper contributes to the technology acceptance literature by extending UTAUT and UTAUT2 to incorporate a spatial dimension relevant to developing-country education systems, and offers a conceptual framework and propositions to guide future empirical validation. The implications are expected to assist policymakers, university administrators, and educational technology developers in Malaysia to design more equitable and context-sensitive digital learning strategies.

PAPER 5 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Location; Moderator; Technology Acceptance; Education Sector; Malaysia.*
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Paper 6

The Impact of Work Environment on Aging Workers' Productivity in Malaysia: A Conceptual Paper

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Track	Management
Mode	Online
Session	Online Presenter 8
Paper ID	ICMTISH-P06

ABSTRACT

The construction industry in Malaysia is facing increasing reliance on an aging workforce, which brings challenges related to productivity, workplace adaptation, and knowledge retention. This conceptual paper examines how work environment factors—physical site environment and layout, workplace relations, and psychological climate—affect the productivity of aging workers. Using Social Exchange Theory (SET), the study develops a framework that links these environmental factors to aging workers'

productivity. The methodology for this study involves a quantitative approach, employing a correlational research design to examine the relationships between work environment factors and productivity. A structured questionnaire will be used to collect data from aging workers, measuring variables such as physical site environment and layout, workplace relations, psychological climate, and self-reported productivity. Multiple regression analysis will be conducted to assess how these factors predict productivity levels. This study contributes to the literature by addressing gaps in understanding workforce aging and productivity, particularly in the Malaysian construction sector.

PAPER 6 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Aging workforce; Work environment; Productivity; Construction industry; Malaysia.*
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Paper 7

From Polytechnic Learning to Employability Confidence: A Value-Based Conceptual Framework for Malaysian Students

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Mode	Online
Session	Online Presenter 7
Paper ID	ICMTISH-P07

ABSTRACT

Graduate employability is commonly evaluated through labour-market outcomes, yet students form consequential judgements about their employment prospects before those outcomes can be observed. This conceptual paper develops a value-based explanation of perceived employability among Malaysian polytechnic students by integrating digital readiness, employability skills, and industry collaboration as educational resources; student perceived value as the explanatory mechanism; and brand reputation as a boundary condition. A structured conceptual synthesis prioritises recent peer-reviewed evidence published between 2023 and 2026, while retaining seminal sources where necessary for construct and theory development. The synthesis shows that contemporary employability is not adequately explained by skills possession alone: students must recognise educational resources as useful, transferable, career-relevant, and worth the effort invested, while institutional reputation may strengthen the anticipated external recognition of that value. Eight propositions are advanced: three resource-to-value effects, one value-to-employability effect, three indirect effects through student perceived value, and one

moderating effect of brand reputation. The framework contributes by specifying a resource–value–signal sequence that distinguishes capability development from subjective value formation and labour-market signalling. It also extends perceived employability research into the underexamined Malaysian polytechnic context and provides a parsimonious agenda for empirical testing among final-year diploma students.

PAPER 7 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*perceived employability; digital readiness; employability skills; industry collaboration; student perceived value; brand reputation; Malaysian polytechnics*
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Paper 8

Understanding Sustainability-Oriented Organizational Citizenship Behavior: A Qualitative Study of Managers and Employees in Qatar

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Track	Management
Mode	Physical
Session	Presenter 7
Paper ID	ICMTISH-P08

ABSTRACT

This study explores how Sustainability-Oriented Organizational Citizenship Behavior (SUOCB) is understood and manifested within organizations operating in Qatar. It is also examines organizational and individual factors that encourage or constrain employees' voluntary engagement in behaviors supporting environmental, social, and economic sustainability. A qualitative, cross-sectional exploratory design was adopted. Semi-structured interviews were conducted with 27 participants, comprising 15 leaders/managers and 12 employees from different organizational sectors in Qatar. Participants were recruited using purposive sampling to capture variation in organizational roles, experience, and sectoral backgrounds. The interview data were examined using a hybrid deductive–inductive thematic analysis. Existing understandings of SUOCB and its environmental, social, and economic dimensions informed the initial analytical process, while additional behavioral expressions, motivations, organizational influences, and contextual barriers emerged from participants' accounts. Cross-case analysis was used to identify recurring patterns, contextual variations, and divergent evidence. The analysis generated five interrelated themes. First, external sustainability expectations influenced organizational practices when

translated into strategies, governance arrangements, and operational priorities. Second, leadership and human resource management practices communicated, enabled, and reinforced employee involvement in sustainability. Third, employee understanding, personal values, recognition, visible outcomes, and a supportive organizational culture promoted commitment, ownership, and voluntary participation. Fourth, SUOCB was manifested through practical and context-dependent environmental, social, and economic behaviors, including conserving resources, reducing waste, supporting colleagues and communities, improving safety and service quality, increasing efficiency, and preventing operational risks. Fifth, workload, time constraints, limited awareness, inadequate resources, resistance to change, and competing operational priorities restricted employee participation. Participants indicated that engagement was more likely when sustainability was integrated into everyday responsibilities rather than treated as an additional activity. The study extends previous SUOCB research by providing context-specific evidence from Qatar and demonstrating how organizational mechanisms and workplace conditions shape employees' voluntary sustainability-oriented behavior. The findings enhance understanding of the contextual relevance and practical expression of SUOCB and offer guidance to organizations seeking to embed sustainability within leadership practices, human resource systems, and day-to-day organizational operations.

PAPER 8 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*[Sustainability ; Qualitative; Citizenship Behavior; Managers and Employees]*
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Paper 9

From Digitalization to Circularity: How Transparency and Agility Enable Circular Supply Chains in Qatari SMEs

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Track	Management
Mode	Physical
Session	Presenter 8
Paper ID	ICMTISH-P09

ABSTRACT

The transition toward circular supply chains is increasingly important for small and medium-sized enterprises (SMEs), yet limited attention has been given to how digital platforms enable this transition in emerging economies. This study explores how digital technologies facilitate circular supply chain practices among SMEs in Qatar, with particular attention to supply chain transparency, agility, coordination, and workforce digital capability. The study adopts a qualitative approach based on semi-structured interviews with managers and decision-makers representing diverse industrial and commercial sectors in Qatar. The interview protocol examined firms' supply chain characteristics, sustainability challenges, circular economy practices, use of digital platforms, relationships with supply chain partners, and the drivers and barriers influencing circularity. The findings reveal that enterprise resource planning (ERP) systems and other digital platforms constitute an important informational backbone for supply chain operations, improving information integration, inventory and shipment visibility, supplier monitoring, and data-driven decision-making. However, digitalization does not appear to promote circularity through a simple direct relationship. Instead, the evidence suggests a sequential mechanism whereby digital platforms enhance

information integration and supply chain transparency, which subsequently strengthen agility and coordination, enabling firms to develop greater circular supply chain capability. Circular practices observed across the participating firms include waste reduction, reuse of production scrap and materials, recycling, recovery of by-products, and improved resource utilization, although their scope varies according to firms' positions within the supply chain. The study further identifies economic efficiency, environmental responsibility, regulatory requirements, market and stakeholder pressures, and business continuity as important drivers of circularity. Conversely, high investment costs, limited recycling infrastructure, technical and quality constraints, capability gaps, coordination challenges, and geopolitical supply chain disruptions constrain implementation. Workforce digital capability emerged as an enabling contextual condition rather than a fully established independent mechanism. The study contributes by proposing a context-sensitive process model explaining how and under what conditions digitalization enables circular supply chain transformation, while providing practical implications for SMEs and policymakers seeking to advance sustainability and supply chain resilience in Qatar and comparable emerging-economy contexts.

PAPER 9 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*[Digitalization; Circularity; Transparency; Supply Chains; Qatari SMEs]*
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Paper 10

The Impact of Generative Artificial Intelligence On The Effectiveness Of Green Supply Chains Dynamic Capabilities as a Mediating Variable

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Track	Management
Mode	Physical
Session	Presenter 9
Paper ID	ICMTISH-P10

ABSTRACT

This proposed study examines the relationship between generative artificial intelligence use and green supply chain effectiveness, considering the mediating role of dynamic capabilities among industrial companies in Malaysia. A quantitative survey will collect data from knowledgeable managers using structured questionnaires. Structural equation modeling will assess direct relationships and indirect effects through sensing, seizing, and reconfiguring capabilities. The study aims to inform technology integration and capability development for sustainable supply chain management. The findings will be interpreted as associations rather than evidence of causality.

PAPER 10 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Generative artificial intelligence; dynamic capabilities; green supply chain effectiveness; sustainability; Malaysia.*
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Paper 11

An Overview of Supply Chain Integration Concept: A Case Study in the Malaysian Construction Industry

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Track	Management
Mode	Physical
Session	Presenter 10
Paper ID	ICMTISH-P11

ABSTRACT

The Malaysian construction industry is a critical pillar of the national economy, contributing directly to gross domestic product while sustaining a wide network of upstream and downstream industries. Despite its economic significance, the sector remains plagued by chronic fragmentation, multi-tier subcontracting complexity, project delays, and persistent cost overruns. This concept paper investigates the implementation of Supply Chain Integration (SCI) as a strategic mechanism for risk mitigation and performance improvement within this context. By synthesizing the constructs of internal, supplier, and customer integration with proactive Supply Chain Risk

Management (SCRM) practices, the paper proposes a conceptual framework tailored to the structural and institutional realities of the Malaysian construction environment. The discussion draws on Resource Dependence Theory, Transaction Cost Economics, Network Theory, and Institutional Theory to explain why and how integration occurs among project stakeholders. Key arguments suggest that while digitalization initiatives such as Building Information Modelling (BIM) and Industrialised Building Systems (IBS), together with government-led programmes such as the Construction Industry Transformation Programme (CITP), provide an enabling foundation for integration, significant barriers persist for small and medium enterprises (SMEs) in terms of digital readiness, financing, and technical capacity. The proposed conceptual model offers a roadmap for contractors, consultants, and policymakers seeking to build resilience in a volatile, uncertain, complex, and ambiguous (VUCA) operating environment.

PAPER 11 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Supply Chain Integration; Supply Chain Risk Management; Malaysian Construction Industry; Conceptual Framework; Digitalization*
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Paper 12

IoT-Enabled Contractual Governance and Supply Chain Performance in the Malaysian Beef Industry: The Moderating Role of Environmental Uncertainty

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Track	Social Science
Mode	Physical
Session	Presenter 11
Paper ID	ICMTISH-P12

ABSTRACT

Malaysia's beef industry faces a severe structural deficit, characterized by a low Self-Sufficiency Ratio (SSR) of 16.8% in 2024 (15.9% in 2023) and an annual meat import bill exceeding RM2.4 billion. Building upon foundational research linking digital tools and contract growing in livestock supply chains, this conceptual paper develops an integrated framework to evaluate the direct impacts of Internet of Things (IoT) adoption and vertical integration through contractual governance on strategic supply chain performance within Malaysia's beef sector. Grounded in institutional theory, the resource-based view (RBV), and transaction cost economics (TCE), the framework positions IoT adoption as a technological catalyst enhancing operational visibility, while contractual governance serves as an institutional stabilizer for B40 smallholders. Environmental uncertainty (feed price volatility) is incorporated as a critical moderator conditioning supply chain performance. To ensure construct validity and empirical testability, data sample boundaries focus strictly on upstream and midstream cattle-rearing enterprises: B40

smallholder satellite breeders, commercial feedlotters, and oil palm estate integrators. By shifting the sector management paradigm from temporary 'program launch' cycles toward outcome-based governance, this paper provides a testable conceptual foundation for future empirical validation using Partial Least Squares Structural Equation Modeling (PLS-SEM) under the National Agrofood Policy 2.0 (NAP 2.0).

PAPER 12 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Beef self-sufficiency ratio (SSR), Internet of Things (IoT) adoption, Vertical integration, Contractual governance, Supply chain coordination, Environmental uncertainty (moderator).*
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Paper 13

Halal Supply Chain Management in Tourism: A Systematic Review and Bibliometric Analysis of Sustainable Innovation Frontiers

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Track	Management
Mode	Online
Session	Online Presenter 1
Paper ID	ICMTISH-P13

ABSTRACT

Growing environmental challenges and increasing vulnerability to global supply chain disruptions have driven organizations to integrate sustainability and resilience within supply chain management practices. However, the conceptual and empirical integration of these two perspectives remains fragmented in the existing literature, with limited consensus regarding their simultaneous implementation and performance outcomes. This study aims to systematically review the development of Green and Resilient Supply Chain Management (GRSCM) to identify dominant research themes, theoretical foundations, methodological approaches, and future research directions. A systematic literature review was conducted using the PRISMA framework by analyzing peer-reviewed articles indexed in leading international databases published in recent years. The review reveals a significant growth of GRSCM studies, particularly following global crises, stricter environmental regulations, and sustainability-driven industrial transformations that encourage firms to redesign supply chain strategies. The findings indicate that integrating green practices with resilience capabilities contributes to improved environmental performance, operational flexibility, risk preparedness, and organizational adaptability across various industrial

sectors. The analysis also demonstrates that digital technologies, innovation capability, risk mitigation strategies, stakeholder engagement, and inter-organizational collaboration play critical roles in strengthening GRSCM implementation and improving long-term competitiveness. Despite the increasing scholarly attention, limited empirical evidence exists regarding the simultaneous adoption of environmental sustainability and resilience strategies, particularly in emerging economies and small and medium-sized enterprises where resource constraints remain significant. This study contributes by providing a comprehensive thematic synthesis, identifying research gaps, and proposing an integrative research framework to guide future investigations on sustainable, adaptive, and digitally enabled supply chain systems.

PAPER 13 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Green supply chain management; Supply chain resilience; Sustainability; Systematic literature review*
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Paper 14

Bibliometric and Systematic Literature Review of Job Performance Research: Trends, Themes, and Future Directions

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Track	Management
Mode	Online
Session	Online Presenter 2
Paper ID	ICMTISH-P14

ABSTRACT

This study presents a comprehensive systematic literature review and bibliometric analysis of job performance research indexed in Scopus from 1974 to 2025. A total of 914 journal articles were analysed using the Bibliophagy R-package and VOSviewer to identify publication trends, influential sources, leading authors, thematic structures, and research clusters. The results show a marked increase in scholarly attention to job performance, particularly between 2017 and 2022, reflecting the growing relevance of workplace productivity, psychological well-being, and organizational behaviour research. Frontiers in Psychology, Journal of Applied Psychology, and Journal of Occupational Health Psychology emerged as the most productive publication outlets, while Bakker AB, Schaufeli WB, and Demerouti E emerged as leading authors based on publication productivity and H-index. Keyword analysis revealed dominant themes such as job performance, stress, work engagement, job satisfaction, and burnout. Network visualization further highlighted six major thematic clusters encompassing leadership, job stress, personality traits, digital transformation, trust, and demographic factors. The findings demonstrate

that job performance research has evolved into a multidisciplinary domain with strong psychological foundations and increasing attention to technological and organizational change. This study contributes to the literature by mapping the intellectual and thematic landscape of job performance research and identifying emerging areas that can inform future research agendas.

PAPER 14 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Bibliometric Analysis; Job Performance; Organizational Behavior; Systematic Literature Review; Research*
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Paper 15

Business as an Integrated Pathway to Sustainable Development and Self-Reliance in Afghanistan

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Track	Social Science
Mode	Online
Session	Online Presenter 3
Paper ID	ICMTISH-P15

ABSTRACT

This article explores the role of social business as an integrated mechanism for promoting sustainable development and self-reliance in Afghanistan, a fragile and conflict-affected context of prolonged instability, institutional weakness and socio-economic exclusion. Using a qualitative secondary data design, the study uses peer-reviewed academic literature, international development reports and institutional publications published between 2019 and 2025 to synthesise the available information. Anchored in social entrepreneurship theory and resilience theory, the analysis is organised around three dimensions interrelated with each other: (1) social business model characteristics, (2) impacts on marginalised communities particularly women and youth and (3) institutional and contextual support mechanisms. The findings show that social business initiatives make a meaningful

contribution to income generation as well as employment creation and resilience at the community level by combining the market-based approaches with explicit social objectives. However, their ability to scale and to be sustainable over the long term is limited by the lack of access to finance, restrictive gender norms, regulatory fragility and political uncertainty. The study adds to the literature on social entrepreneurship in fragile states by adding a context-specific synthesis for the case of Afghanistan, and presents policy-relevant recommendations for improving social business ecosystems in similar contexts.

PAPER 15 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*social business; social entrepreneurship; sustainable development; self-reliance; resilience; fragile states; Afghanistan*
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Paper 16

Building Public Trust in AI-Enabled Digital Government: A Policy Analysis of Malaysia's Emerging Digital Governance Framework

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Track	Social Science
Mode	Online
Session	Online Presenter 4
Paper ID	ICMTISH-P16

ABSTRACT

The rapid adoption of artificial intelligence (AI) and digital technologies is transforming the delivery of public services and the relationship between citizens and government. In Malaysia, the aspiration to become an AI Nation by 2030 has accelerated the development of digital governance initiatives, including national AI governance guidelines, public-sector AI adoption guidelines, digital identity initiatives and emerging digital trust mechanisms. While technological innovation may improve efficiency and accessibility, public trust remains an important condition for sustainable adoption of AI-enabled government services. This study examines how public trust is addressed within Malaysia's evolving AI and digital government governance framework. Using qualitative document analysis, the study reviews selected Malaysian policy documents, guidelines and official government initiatives related to AI governance, public-sector digitalisation, data protection, transparency and citizen-centred digital services. In this study, the analysis examines five governance dimensions relevant to public trust, namely transparency, accountability, privacy and data security, fairness, and inclusivity. Preliminary findings indicate that Malaysia's evolving framework places considerable emphasis on responsible AI, data protection,

transparency, accountability and inclusivity as mechanisms for strengthening public confidence. However, the analysis also suggests that translating these governance principles into meaningful citizen trust requires greater attention to public participation, explainability of AI-supported decisions and mechanisms for accountability when automated systems affect citizens. Therefore, the study proposes an integrated Trust-Based AI Digital Government Framework that connects technological adoption with institutional governance and citizen-centred trust. The findings contribute to the discussion on responsible digital transformation and provide policy implications for strengthening public confidence in Malaysia's transition towards an AI-enabled digital government.

PAPER 16 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Artificial Intelligence; Digital Government; Public Trust; AI Governance; Malaysia; Digital Transformation*
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Paper 17

Limitasi Penggunaan AI Dalam Pembelajaran di IPT Malaysia: Peranan Pelajar

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Track	Social Science
Mode	Online
Session	Online Presenter 5
Paper ID	ICMTISH-P17

ABSTRACT

Penggunaan kecerdasan buatan (AI) dalam pembelajaran di Institusi Pengajian Tinggi (IPT) Malaysia masa kini semakin berkembang dan digunakan dalam pelbagai aspek. Namun, perkembangan ini dibayangi beberapa isu di pihak pelajar tentang literasi, kesaksamaan akses, ketepatan maklumat, integriti akademik dan perlindungan data. Kajian ini bertujuan mengenal pasti had dan batasan penggunaan AI dalam proses pembelajaran pelajar serta menjelaskan peranan mereka dalam menangani isu yang dinyatakan. Tinjauan sistematik secara kualitatif terhadap 20 kajian lampau (N=20) berkaitan penggunaan AI di IPT Malaysia dilakukan dengan mengapliksikan teknik analisis tematik. Hasil kajian merumuskan terdapat lima (5) tema utama isu di pihak pelajar yang dikenal pasti, iaitu literasi AI, integriti akademik, akses dan kos, privasi data, serta panduan institusi. Semua isu dan tema ini didapati saling mempengaruhi antara satu sama lain. Sebagai contohnya, isu kurang kemahiran menyemak maklumat, akan memberi Kesan kepada peningkatan risiko penggunaan rujukan yang salah dan kebergantungan penuh kepada output AI tanpa semakan. Sementara dari aspek peranan pelajar, kajian mencadangkan supaya mereka mengambil

tanggungjawab untuk mengesahkan output AI yang dihasilkan dan sumbernya, menetapkan objektif penggunaan, mengisytihar bantuan AI, melindungi maklumat peribadi dan menilai kefahaman sendiri. Namun, sokongan latihan dasar yang jelas dan pentaksiran yang sesuai di pihak pengurusan IPT diperlukan supaya pelajar terpandu dalam melaksanakan peranannya. Justeru, penggunaan AI yang betul hakikatnya merupakan tanggungjawab bersama antara pelajar dan IPT.

PAPER 17 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Kecerdasan buatan; batasan penggunaan; pembelajaran; IPT Malaysia; pelajar*
Corresponding author	*[Zainur Rijal Abdul Razak, zrijalrazak@gmail.com]*

Paper 18

Islamic Religiosity and Faith-Based Concern in Online Financial Scam Awareness: Evidence from Malaysian School Teachers

Author(s)	Dr. Mohd Fodli Hamzah
Affiliation(s)	[Universiti Utara Malaysia, Malaysia]
Presenter	Dr. Mohd Fodli Hamzah
Track	Social Science
Mode	Online
Session	Online Presenter 6
Paper ID	ICMTISH-P18

ABSTRACT

This study examines the determinants of online financial scam awareness among Malaysian primary and secondary school teachers and evaluates the proposed mediating role of Religiosity and Faith-Based Concern (RAFC). The study integrates Technology Threat Avoidance Theory and the Theory of Planned Behaviour, with Protection Motivation Theory used as a complementary interpretive lens. Using a quantitative cross-sectional design, data were collected through an online questionnaire using snowball sampling. We analysed 370 usable responses using IBM SPSS Statistics 27 and SmartPLS 4. The measurement model demonstrated satisfactory reliability, convergent validity and discriminant validity. The structural model explained 57.0% of the variance in Awareness of Financial Scams. Perceived severity was the strongest predictor of scam awareness ($\beta = 0.519$, $p < 0.001$), followed by privacy concern ($\beta = 0.239$, $p < 0.001$), while cybersecurity knowledge showed a small positive effect ($\beta = 0.065$, $p = 0.026$). Subjective norms were not significant. Although the direct RAFC–awareness relationship was positive and significant ($\beta = 0.072$, $p = 0.042$), none of the four specific indirect effects through RAFC met the pre-specified 5% significance criterion. The findings indicate that faith-based concern functions as a complementary direct factor rather than a confirmed mediating mechanism. Teacher-focused scam-awareness initiatives should therefore

prioritise credible communication of scam consequences, privacy protection and practical cybersecurity knowledge, while faith-based ethical values may be used as complementary supporting messages.

PAPER 18 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*[Islamic Religiosity; Financial; Scam; Awareness; Malaysian School Teachers]*
Corresponding author	*[Mohd Fodli Hamzah, mohd.fodli@uum.edu.my]*

Paper 19

Warehouse Management as a Strategic Mechanism for Ensuring Halal Supply Chain Integrity: A Comprehensive Systematic Literature Review

Author(s)	Mohammad Hasbullah Bin Shaik Ismail
Affiliation(s)	Universiti Islam Antarabangsa Tuanku Syed Sirajuddin (UniSIRAJ), Perlis,Malaysia.
Presenter	Mohammad Hasbullah Bin Shaik Ismail
Track	Management
Mode	Online
Session	Online Presenter 9
Paper ID	ICMTISH-P19

ABSTRACT

This systematic literature review examines the role of halal warehouses in ensuring halal integrity within supply chain management systems. The increasing complexity of global halal supply chains has raised concerns regarding contamination risks, governance weaknesses, and inconsistencies in maintaining Shariah compliance across procurement, storage, distribution, and logistics activities. Despite the critical function of halal warehouses as control points for preserving product integrity, existing literature remains fragmented, particularly in relation to governance mechanisms, digital integration, and consumer-driven sustainability expectations. Therefore, this study aims to synthesize current evidence on how halal warehouse operations contribute to halal integrity assurance across supply chain networks. A systematic review was conducted using the PRISMA protocol, drawing data from two academic databases, namely Scopus and Econbiz. A structured keyword search was applied using the terms "halal warehouse," "halal integrity," "supply chain management," and "Islamic culture." The screening process followed inclusion and exclusion criteria based on relevance, publication year (2020–2026), and thematic alignment. A total of 24 primary studies (n = 24) were included for final analysis. The findings were

categorized into three main themes: (1) Halal Supply Chain Management, Governance and Operational Efficiency, which highlights the importance of regulatory compliance, warehouse control systems, and standardized halal practices; (2) Digital Transformation and Technological Innovation in Halal Supply Chains, emphasizing the role of blockchain, RFID, and digital traceability systems in strengthening transparency and monitoring; and (3) Consumer Behaviour, Sustainability and Islamic Perspectives in Halal Supply Chains, which reveals the influence of consumer awareness, sustainability orientation, and Islamic ethical values on trust and purchasing decisions. The review concludes that halal warehouses function as critical integration hubs that connect governance, technology, and consumer expectations in maintaining halal integrity. Strengthening digital infrastructure and harmonized governance frameworks is essential to enhance end-to-end halal assurance in modern supply chains.

PAPER 19 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*[Warehouse Management; Halal; Supply Chain; Integrity; Systematic Literature Review]*
Corresponding author	*[Mohammad Hasbullah Shaik Ismail, hasbullahismail@kuips.edu.my]*

Paper 20

Model Asnaf Kepada Asnaf: Pembangunan Ekosistem Bakat Halal Melalui Keusahawanan Sosial Dan Pembangunan Kompetensi Belia Asnaf Sebagai Penyelia Halal

Author(s)	Wan Mohd Dhaiyudeen Helmy Wan Mohar[*a], Nor Izham Bin Subri [b], Muhammad Anas Ibrahim[c], Azarudin Awang[d]
Affiliation(s)	*aAkademi Pengajian Islam Kontemporari, Universiti Teknologi MARA (UiTM), Pulau Pinang, Malaysia* *bUniversiti Islam Antarabangsa Tuanku Syed Sirajuddin (UniSIRAJ), Perlis, Malaysia* *cAkademi Pengajian Islam Kontemporari, Universiti Teknologi MARA (UiTM), Pulau Pinang, Malaysia* *dAkademi Pengajian Islam Kontemporari, Universiti Teknologi MARA (UiTM), Terengganu, Malaysia*
Presenter	Wan Mohd Dhaiyudeen Helmy Wan Mohar
Track	Management
Mode	Online
Session	To be confirmed
Paper ID	ICMTISH-P20

ABSTRACT

Industri halal bukan sahaja mempunyai kepentingan dari perspektif pematuhan Syariah, malah berpotensi menjadi medium pembangunan modal insan dan pemerkasaan sosioekonomi golongan asnaf. Dalam konteks perusahaan makanan dan minuman, khususnya perusahaan mikro dan kecil,

pelaksanaan sistem kawalan dan pematuhan halal mewujudkan keperluan terhadap personel yang mempunyai pengetahuan serta kompetensi halal pada peringkat operasi. Pada masa yang sama, belia daripada keluarga asnaf memerlukan laluan pembangunan kemahiran dan pekerjaan yang mempunyai hubungan dengan keperluan sebenar industri. Sehubungan itu, kertas ini mencadangkan satu kerangka konseptual yang menghubungkan keusahawanan asnaf dengan pembangunan bakat halal melalui pembangunan kompetensi belia asnaf. Kertas ini menggunakan pendekatan konseptual melalui sintesis kritikal terhadap literatur berkaitan keusahawanan asnaf, sistem kawalan halal, pembangunan modal insan, bakat halal dan pemerkasaan sosioekonomi. Hasil sintesis mencadangkan model asnaf kepada asnaf, iaitu suatu ekosistem yang menghubungkan usahawan asnaf sebagai penggerak ekonomi yang mempunyai keperluan terhadap personel dan kompetensi halal dengan belia asnaf sebagai kelompok sasaran pembangunan bakat. Model ini menekankan pembangunan kompetensi, latihan, pengalaman industri dan peluang pekerjaan yang bersesuaian dengan skala serta keperluan perusahaan. Dalam jangka panjang, laluan tersebut berpotensi menyumbang kepada peningkatan kebolehpasaran, pendapatan dan mobiliti sosioekonomi. Transformasi daripada penerima zakat (asnaf) kepada pembayar zakat (muzakki) pula dikemukakan sebagai aspirasi jangka panjang yang bersifat bersyarat, bukannya hasil yang berlaku secara automatik. Kertas ini mencadangkan bahawa ekosistem halal berpotensi berfungsi bukan sahaja sebagai ruang pematuhan, tetapi juga sebagai ruang pembangunan bakat dan pemerkasaan sosioekonomi komuniti asnaf.

PAPER 20 — KEYWORDS AND AUTHOR INFORMATION

Keywords	*Usahawan Asnaf; Belia Asnaf; Bakat Halal; Kompetensi Halal; Penyelia Halal.*
Corresponding author	*Wan Mohd Dhaiyudeen Helmy Wan Mohar, wandeen21@gmail.com*

Review Process

All submissions to ICMTISH 2026 were evaluated through a structured review process to uphold academic quality and integrity.

Stages

- Submission: authors submitted an abstract through the conference submission channel by 15 October 2026 (submission deadline stated for online presentation materials; abstract deadline to be confirmed).
- Initial screening: the secretariat checked scope, completeness and originality.
- Peer review: each abstract was assessed by the appointed independent reviewers on relevance, originality, methodology, clarity and contribution.
- Decision: the review committee consolidated recommendations and notified authors of acceptance, revision or rejection.
- Final submission: accepted authors submitted final abstracts for inclusion in this book.

Publication Pathway

Authors of accepted papers may be invited to develop their work into full papers for publication. Publication outlets and conditions are confirmed by the organiser and will be communicated to authors directly.

Publication Options

Outlet	Details	Status
International Journal of Management Studies (IJMS)	*Scopus - ISSN: 2232-1608 | eISSN: 2180-2467.*	*[Confirmed]*
Scholarly Journal of Business Management, Entrepreneurship, and Innovation (SJBEI)	*MyJurnal – eISSN: 3083-9017*	*[Confirmed]*
Journal of Advanced Research in Technology and Innovation Management (JARTIM)	*MyJurnal - **ISSN (Online): 2811 - 4744***	*[Confirmed]*
Proceeding of International Conference of Management, Technology, Islamic Finance, Social Science & Humanities (ICMTISH) Vol 1	*To be Confirmed after Conference*	*[TBC]*

Key Dates

Milestone	Date
Full paper submission	*[15th October 2026]*
Review outcome	*[1st November 2026]*
Camera-ready submission	*[5th November 2026]*

Programme at a Glance

Timings are Malaysia Time (MYT GMT +8).

Day 1 — Wednesday, 11 November 2026

Time	Activity
[10:00 – 10:30]	Online Registration
[10:30 – 11:00]	Opening ceremony and welcome remarks
[11:00 – 11:30]	**Online Presenter 1 — Prof. Dr.rer.nat. Ir. Wahyudi Widyatmoko Parnadi**: Halal Supply Chain Management in Tourism: A Systematic Review and Bibliometric Analysis of Sustainable Innovation Frontiers
[11:30 – 12:00]	**Online Presenter 2 — Rafiuddin**: Bibliometric and Systematic Literature Review of Job Performance Research: Trends, Themes, and Future Directions
[12:00 – 12:30]	**Online Presenter 3 — Shabir Ghafari**: Business as an Integrated Pathway to Sustainable Development and Self-Reliance in Afghanistan
[12:30 – 13:00]	**Online Presenter 4 — Dr. Nazreena Mohammed Yasin**: Building Public Trust in AI-Enabled Digital Government: A Policy Analysis of Malaysia's Emerging Digital Governance Framework
[13:00 – 13:30]	**Online Presenter 5 — Associate Prof. Dr. Zainur Rijal Abdul Razak**: Limitasi Penggunaan AI Dalam Pembelajaran di IPT Malaysia: Peranan Pelajar
[13:30 – 14:00]	**Online Presenter 6 — Dr. Mohd Fodli Hamzah**: Islamic Religiosity and Faith-Based Concern in Online Financial Scam Awareness: Evidence from Malaysian School Teachers
[14:00 – 14:30]	**Online Presenter 7 - Tengku Aroal Hawa Delaila Tengku Ahmad**: From Polytechnic Learning to Employability Confidence: A Value-Based Conceptual Framework for Malaysian Students

Time	Activity
[14:30 – 15:00]	**Online Presenter 8 - Nik Azlina Nik Abdullah**: The Impact of Work Environment on Aging Workers' Productivity in Malaysia: A Conceptual Paper
[15:00 – 15:30]	**Online Presenter 9 - Mohammad Hasbullah Bin Shaik Ismail**: Warehouse Management as a Strategic Mechanism for Ensuring Halal Supply Chain Integrity: A Comprehensive Systematic Literature Review
[15:30 – 15:45]	Best Presenter for Online Category Award
[15:45 – 16:00]	Closing

Programme at a Glance (continued)

Day 2 — Thursday, 12 November 2026

Time	Activity
[08:00 – 08:45]	Registration
[08:45 – 09:00]	Welcoming speech and Launching Ceremony for ICMTISH 2026
[09:00 – 09:30]	Keynote Speaker 1
[09:30 – 10:00]	Keynote Speaker 2
[10:00 – 10:30]	Keynote Speaker 3
[10:30 – 11:00]	Keynote Speaker 4 & Morning Tea Break (Free flow)
[11:00 – 11:30]	Keynote Speaker 5
[11:30 – 12:00]	Keynote Speaker 6
[12:00 – 12:30]	Keynote Speaker 7
[12:30 – 13:00]	Keynote Speaker 8
[13:00 – 13:30]	Keynote Speaker 9 & Lunch (Free Flow)
[13:30 – 14:30]	**Presenter 1 — Nor Izham Subri**: Technology Integration and Smart Farming Adoption in the Malaysian Livestock Industry: Drivers, Challenges, and Performance Outcomes
[14:30 – 14:45]	**Presenter 2 — Khairil Anuar Khairudin**: A Concept of Islamic Ethics, Leadership, and Integrity as Drivers of Organizational Trust in Malaysian Non-Profit Organizations: The Moderating Role of Governance Structure
[14:45 – 15:00]	**Presenter 3 — Mohd Harris bin Zahari**: An Overview of Organizational Learning Continuity as a Proposed Condition for Sustaining Organizational Transformation

Time	Activity
[15:00 – 15:15]	**Presenter 4 — Nurul Farihin Mhd Nasir**: Undergraduate students' acceptance of mobile learning in Malaysian universities
[15:15 – 15:30]	**Presenter 5 — Nurul Farihin Mhd Nasir**: An analysis of UTAUT and UTAUT2 with location as a moderator variable on the education sector in Malaysia
[15:30 – 15:45]	**Presenter 6 — Wan Mohd Dhaiyudeen Helmy**: Model Asnaf Kepada Asnaf: Pembangunan Ekosistem Bakat Halal Melalui Keusahawanan Sosial Dan Pembangunan Kompetensi Belia Asnaf Sebagai Penyelia Halal
[15:45 – 16:00]	**Presenter 7 — Associate Professor Dr. Hamid Mahmood Gelaidan**: Understanding Sustainability-Oriented Organizational Citizenship Behavior: A Qualitative Study of Managers and Employees in Qatar
[16:00 – 16:15]	**Presenter 8 — Associate Professor Dr. Abdullah Kaid Al-Swidi**: From Digitalization to Circularity: How Transparency and Agility Enable Circular Supply Chains in Qatari SMEs
[16:15 – 16:30]	**Presenter 9 — Mohanad Qurnfuleh**: The Impact of Generative Artificial Intelligence On The Effectiveness Of Green Supply Chains Dynamic Capabilities as a Mediating Variable
[16:30 – 16:45]	**Presenter 10 — Muhamad Norsyafiq Muhamad Nazri**: An Overview of Supply Chain Integration Concept: A Case Study in the Malaysian Construction Industry
[16:45 – 17:00]	**Presenter 11 — Iskandar Hussein Mohamed Hussein**: IoT-Enabled Contractual Governance and Supply Chain Performance in the Malaysian Beef Industry: The Moderating Role of Environmental Uncertainty
[17:00 – 17:15]	Break and Panel review for Best presenter

Time	Activity
[17:15 – 17:30]	Best paper and Best Presenter announcement
[17:30 – 18:00]	Closing ceremony and certificates

Organising Committee

Role	Name	Affiliation
Patron	*Nor Izham Subri*	*NIBS Consultation and Services*
Advisor	*Prof. Dr. Anas Tajudin*	*Twintech*
Conference Chairman	*Assoc. Prof. Dr. Ahmad Shabudin*	*UniSIRAJ*
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Publicity & Promotion	*Nor Izham Subri*	*NIBS*
Protocol & Hospitality	*Wan Dhaiyudeen Helmy*	*NIBS*
Registration & Logistics	*Khairul Anuar*	*NIBS*

Academic Reviewers

The organising committee gratefully acknowledges the following reviewers for their time and scholarly judgement.

No.	Name	Institution / Country
1	*Assoc. Prof. Dr. Zulkifli Mohamed Udin*	*Universiti Utara Malaysia.*
2	*Assoc. Prof. Dr. Mohd Shahril Bin Ahmad Razimi*	*Seri Begawan Religious University College (KUPU SB), Brunei Darussalam*
3	*Assoc. Prof. Dr. Mohammad Harith Amlus*	*Universiti Malaysia Perlis (UniMAP).*
4	*Assoc. Prof. Dr. Kamal Imran Mohd Sharif*	*Universiti Utara Malaysia.*
5	*Assoc. Prof. Dr. Abdul Aziz Othman*	*Universiti Utara Malaysia.*
6	*Dr. Aidil Syah Putra*	*Universitas Muhammadiyah Tangerang (UMT),Indonesia.*
7	*Dr. Nurul Fatehah*	*INTI International University, Malaysia.*
8	*Dr. Mona Fairuz Ramli*	*Universiti Malaysia Terengganu (UMT), Malaysia*

Editorial Board Members



The organising committee gratefully acknowledges the following editorial board members for their time and scholarly judgement.

ICMTISH 2026

EDITORIAL BOARD MEMBERS



Academic Recognition

This section acknowledges academic and institutional recognition of ICMTISH 2026.

Supporting and Collaborating Institutions

- Malaysia University of Science and Technology (MUST)To be confirmed
- Twintech International University College of Technology
- Universiti Malaysia Perlis (UniMAP)
- Universiti Tun Hussein Onn Malaysia (UTHM)
- UIN Raden Mas Said Surakarta
- The Open University of Sri Lanka
- Islamic University in Uganda
- Universitas Graha Ganesha (UGG)
- International Islamic University Malaysia (IIUM)
- Universitas Dirgantara Marsekal Suryadarma (UNSURYA)

Awards

Best Paper and Best Presenter awards will be announced during the closing ceremony.

Certificates

All presenters and participants receive a certificate of participation or presentation.

Networking & Collaboration

Conferences are where many research partnerships begin. ICMTISH 2026 builds time into the programme for participants to meet across institutions, countries and disciplines.

- Tea breaks and lunch sessions for informal discussion.
- Parallel sessions with time for questions and feedback.
- An online chat and discussion channel for virtual participants: To be confirmed by the secretariat.

Continue the Conversation

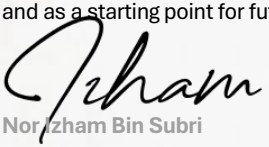
We encourage you to exchange contact details, propose joint projects and stay in touch after the conference. For collaboration enquiries, contact the secretariat at nibsconsultation@gmail.com.

Organiser's Message

On behalf of NIBS Consultation and Services, thank you for being part of ICMTISH 2026.

We believe that good ideas grow when they are shared, and that a conference is only as strong as the people in the room, and on the screen. To our keynote speakers, presenters, reviewers, partners and participants: thank you for your trust, your time and your contribution.

We hope this abstract book serves as a useful record of the work presented and as a starting point for future collaboration.



Norizham Bin Subri

NIBS Consultation and Services

Future Directions

ICMTISH 2026 is intended as the start of a continuing conference series. Looking ahead, the organiser plans to:

- Confirm the date, venue and theme for the next edition.
- Expand publication opportunities for accepted papers.
- Strengthen partnerships with universities and industry.
- Introduce new tracks or special sessions.

Details will be shared with participants through the official ICMTISH website and email. We look forward to welcoming you again.

CONTACT US

ICMTISH 2026 Secretariat

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